

NEWS & VIEWS FROM THE BARRICK TEAM OF EMPLOYEES | ISSUE 4 - 2009

Barrick

NEWS

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safely at
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Barrick People Speak Up on Driving Safety



“I analyze my driving on a daily basis and I’m always finding ways to improve. Defensive driving training made me a more courteous driver who identifies risks and pays attention to adverse conditions that may affect my vehicle’s performance. I maintain a safe distance between other vehicles, let others know where I’m going and how long it will take me to get there, and always carry emergency equipment in my vehicle. If I’m tired, I don’t drive.

After participating in the training, I’m a much more responsible driver, and Barrick’s safe driving culture will continue to make me even more responsible.”

PEDRO RIVERA – CONSTRUCTION ASSISTANT, PASCUA-LAMA

“Barrick’s safe driving training has taught me to be more aware of seat belts, head lights, and driving defensively (not offensively). I have learned to slow down. The speed limit here at the mine site is 40 kilometers an hour and that makes us go slower even though we don’t want to and even when we’re off site. From Barrick’s safe driving rules, the one I apply the most to my daily driving routine is to be more aware of traffic signs. I know what they mean and follow them. I also learned how to drive near heavy equipment. I think these rules are an important part of Barrick’s safety philosophy.”



PAOLA CEREGHINO – HUMAN RESOURCES ASSISTANT, PUEBLO VIEJO



“Driving is the one skill that virtually every employee of Barrick is exposed to on a daily basis, whether we are behind the wheel or not. On any given day, getting into a light vehicle is likely the highest risk activity you will undertake. Driving has become such a common activity that often we don’t take the time to consider all the risks involved. The Drive First course was a good opportunity to reconsider those risks and look at them in a new way. I

personally found the course to be very well delivered and it helped me to identify those areas I need to consider more closely when I get behind the wheel.”

TRENT WEATHERWAX – MINING ENGINEER, TORONTO

“It’s important to drive with due diligence, drive according to conditions, and obey road rules. Continually assess your surroundings and make the necessary changes to your driving practices. I pride myself on being someone that doesn’t speed, and being someone that generally does the right things on the road, and I like to think I drive defensively in response to other drivers.”

GEOFF HART – MOBILE PLANT MAINTENANCE PLANNER, OSBORNE

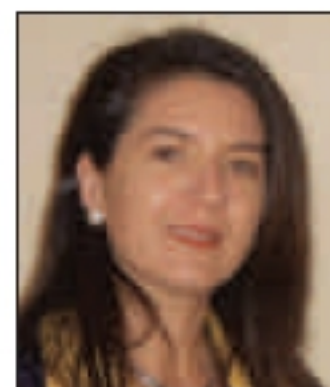


About half of safety incidents at Barrick are related to driving and mobile equipment operation. In response, the company has introduced special *Drive First* driver training modules, purchased driving simulators for every region to improve operator skills, added in-cab driving monitors, and implemented other measures to reduce incidents. *Barrick News* invited employees to speak up about the importance of driving safety and company efforts to improve.

“I participated in a Defensive Driving course that makes our mine sites and roads safer. By adhering to its precepts, employees are actively making our mine sites safe and pleasant for all road users. It’s important to carry out pre-start checks to ensure your vehicle is safe to drive. It’s also vital to exercise patience while driving, practice safe parking procedures, understand over-taking rules, read and understand road rules and signs, and acknowledge the courtesies shown by other road users. Driving safely will continue to make Barrick sites safer and ensure every employee goes home safe and healthy every day.”



JOHN KABENSE – MINING TRAINING COORDINATOR, NORTH MARA



“Barrick’s Drive First training exceeded my expectations. It has interactive resources and technology such as videos, images, and tests. It combines learning with reflection on our conduct and attitudes. I learned the importance of understanding your driving environment and road conditions. The seatbelt statistics show how wearing a seatbelt helps you survive an accident. I learned about the risks associated with distractions, such as music, cell

phones, eating, drinking, etc. These behaviors can all be changed. As safety leaders, we should emphasize training and proper use of equipment. I put on my seatbelt before starting the car, and I make sure I keep a safe distance between me and the vehicles in front of me. I am always surveying the traffic scene to identify potential risks, and I never drive if I feel fatigued. My car undergoes regular maintenance check-ups and I always secure loose cargo in my vehicle.”

GINA CAPRIOGLIO – SUPERVISOR, SOCIAL RESPONSIBILITY, ZALDIVAR

“Recently implemented programs and devices show Barrick’s commitment to safe driving. From the Drive First training to the in-cab monitors, I see the desire to improve driver behaviors and reduce the number of driving incidents. People are more aware of behaviors that have become a part of our environment and are correcting them. People are watching out for one another. I have heard many positive comments during the trainings and have had many folks approach me with questions, genuinely concerned for driving safety. The focus on driving behaviors is another way I see Barrick leading the mining industry, on and off the mine site.”



LANCE WHEELER – SAFETY, HEALTH AND SECURITY SUPERINTENDENT, BALD MOUNTAIN

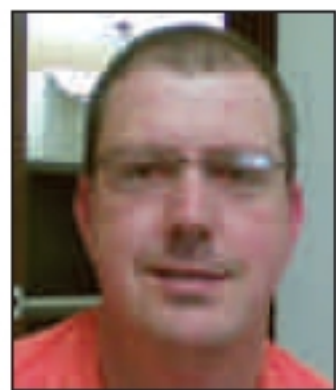


“All the safety rules are useful for me, and the training we received here has taught us how to apply them. One example is the horn touches to alert others if I’m starting the engine or if I’m driving on backward or forward. Another important thing I’ve learned and that I apply on my everyday driving routine is to drive taking care of myself and others. I drive defensively in a general sense, always trying to go an appropriate speed, watch out for the intersections – I already knew these things but, after taking the training, I have that clearer in my mind. Driving safely is a matter of taking care of ourselves and having a safe-drive culture to keep us safe in the site but also out of it.”

MARLENIN POLANCO – ENVIRONMENTAL ENGINEER, PUEBLO VIEJO

“As part of Barrick’s employee training, I’ve participated in defensive driving courses both inside and outside the mine. Defensive driving is very important to avoid incidents and I use the skills I learned in the training when I drive on site. I obey all posted speed limits and traffic signs to ensure both my safety and the safety of my fellow employees. Changing bad habits can be difficult, but I believe that Barrick’s efforts towards creating a culture of safe driving will help us achieve our goal of zero incidents.”

RUBEN NAUPAS – SECURITY GUARD, PIERINA



“Safe driving practices are important because they can save your life. Just because we drive a vehicle for a large amount of time or because we have been doing it for years doesn’t mean that, when it all goes wrong, the consequences are any better. We must all pay attention when driving and use foresight, not hindsight. Life is too good to end up seriously injured or even worse – dead.”

RICHARD MACKIEWICZ – SENIOR COORDINATOR, SECURITY, HEALTH & SAFETY, KCGM

“Safe driving to me means being aware of other road users and maintaining designated speed limits on the road. What I took away from the Drive First training is that people traveling in vehicles are going at the same speed as the vehicle, and that can have major consequences if there is an impact. It has made me think twice about accelerating too hard.”

IAN SIMPSON – CONCENTRATOR TEAM LEADER, OSBORNE



“From Courageous Safety Leadership, one concept that left a lasting impression on me was ‘Normalization of Deviance.’ The Drive First initiative made me step back and evaluate where my driving habits had deviated from safe driving practices, i.e. rolling stops at stop signs, not using turn signals at EVERY turn, a few miles over the speed limit, cell phone use, etc. From a Visible Felt Leadership perspective, if my off-the-job driving habits do not reflect safe driving behaviors ALL the time, living in a small community such as Eureka, someone is bound to notice. My credibility on the job will suffer.”

FRANK SELF – SAFETY SUPERINTENDENT, RUBY HILL

“Driving is the most dangerous thing that we do at work in Australia. In my previous employment, I worked in the area of traffic crash investigation and have seen countless lives devastated in the blink of an eye. Not only is it the impact on the families, it is the impact on the people around them. It’s meticulous work teaching someone how to walk again or how to live with a permanent disability. A few minor risk control actions can mean all the difference. Wear your seat belt, slow down, pay attention, don’t drive tired, don’t drink and drive, drive the vehicle according to conditions, and get driver training and education. It may mean the difference between a safe journey and your life changing forever.”

LIAM WALKER – SENIOR OCCUPATIONAL SAFETY AND HEALTH ADVISOR, GRANNY SMITH



“Many incidents are caused when drivers back out into traffic, so I always reverse into parking spaces to give me the safest way out. I keep the windshield wipers in good condition in case the weather turns bad. On multi-lane highways, I visually measure the distance between cars in the lanes beside me to anticipate if they’re changing lanes. Your eyes should always be moving – checking your speedometer, the road ahead, rear-view mirrors, side-mirrors, the cross-streets, and the traffic around you. The motto of the driving course I took was ‘collision free,’ which means that every incident is preventable. This is something Barrick employees should live by. Internalizing these basic habits is an effective way to keep my personal risk as low as possible when I am driving.”

ERICA LEE – LEAN IMPLEMENTATION SPECIALIST, TORONTO

“The Drive First training was a really good thing, and I came away with some practical ways to improve my driving. In particular, the two-second gap was something I was able to use straight away. It surprised me because what I had thought was a safe distance of travel behind other cars turned out not to be. There is one employee in my department who stands out as an excellent driver. He anticipates hazards, noticeably in the underground environment where you can’t see around corners or necessarily know what’s coming at you.”

TONY FRANCIS – ELECTRICAL TECHNICIAN, OSBORNE



news briefs

Dow Jones Sustainability Index selects Barrick again

Barrick has been named to the Dow Jones Sustainability World Index (DJSI), ranking the company as a top performer in corporate social responsibility worldwide for the second consecutive year. Barrick was first listed on the prestigious DJSI World index in 2008, and has been part of the North America listing since 2007.

"Earning this recognition for global leadership in sustainability is a great achievement and confirms that we continue to head in the right direction," said Aaron Regent, Barrick's President and CEO. "Responsible Mining will always be a core part of Barrick's operating philosophy."

This year, Barrick introduced a new Community Relations Strategy and Guidelines for Local Procurement. These policies assist operations and projects in implementing world class community relations programs and help to maximize the company's contribution to economic development. In 2008, Barrick purchased \$5.7 billion in local and regional goods and services – \$2 billion in developing countries alone – which supports the growth of the business sector and creates employment. Last year, over \$9 million was invested in community infrastructure such as schools and hospitals.

Barrick is currently implementing a global Climate Change program – one of the first in the gold mining industry – as well as water and energy conservation policies. To date, the company has invested \$88.5 million in renewable energy projects in Chile, Argentina and Nevada. In addition, a total of 17 mine sites have been certified under the International Cyanide Management Code, with a further two sites expected later this year.

The DJSI World tracks the performance of 2,500 leading companies worldwide. Launched in 1999, the index independently evaluates long-term economic, environmental, and social performance using objective benchmarks to identify the top 10 per cent of performers in areas of sustainability. ■

Barrick praised for fighting disease

Barrick is one of eight companies featured in the Global Business Coalition on HIV/AIDS, Tuberculosis and Malaria (GBC) 2009 Case Studies report. The report features Bulyanhulu's education awareness activities and health programs, and highlights the mine's proactive work to combat TB, malaria and HIV/AIDS.

Bulyanhulu's efforts resulted in the screening of more than 2,000 employees for TB. In addition, approximately 4,000 people in the community participated in a 10-day health awareness campaign funded by Barrick and conducted by students from the Tanzanian Medical Students Association.

"Inclusion in this GBC publication recognizes that our program offers a world class approach to addressing a very serious disease which affects our employees and neighboring communities," said Peter Sinclair, senior director, Corporate Social Responsibility.

According to the report, "In line with the Ministry of Health's strategy to integrate TB and HIV, the company proactively works to address both diseases in a synergistic manner. Efforts to increase knowledge and awareness about HIV/AIDS and TB extend beyond the mine site and into the community, often in partnership with local NGOs and student groups." ■



SEND US YOUR FEEDBACK

Barrick News is Barrick's newsletter for and about employees. It is published quarterly by Corporate Communications, with input from Barrick people worldwide.

We welcome your questions, feedback, photos and story ideas.

Send comments to The Editor, *Barrick News*, Barrick Gold Corporation, 161 Bay Street, Suite 3700, Toronto ON Canada M5J 2S1 or email to communications@barrick.com

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SALUTING LONG SERVICE: Lawrence Yelenik, lead millwright at the Barrick Energy facility at Sturgeon Lake in Alberta, Canada, is retiring after 43 dedicated years of service. The son of a local farm family, he worked on drilling rigs and servicing oil wells in the area before starting with Hudson Bay Oil and Gas in 1966 as a field operator. He signed up for a mechanical maintenance position when the Sturgeon Lake plant was built in 1969. He later acquired his millwright ticket and welding certificate, and has served as the plant's lead millwright since 1978. During his years there, the Sturgeon Lake facility has had 10 owners, the latest being Barrick. He says the whole experience has been very rewarding as he has watched the area grow from a small discovery field to high production of 14,000 barrels a day and now into the use of enhanced oil recovery methods. Congratulations on your retirement from all your colleagues and friends at Barrick Energy! ■

Barrick to acquire 70 per cent of El Morro

Barrick has entered into an agreement to acquire Xstrata's 70 per cent interest in El Morro, an advanced gold-copper project located in the Atacama region of Chile, for \$465 million in cash.

As reported by Xstrata, total measured and indicated resources are approximately 8.3 million ounces of gold and 6.3 billion pounds of copper.

The project is 70 kilometers north of Pascua-Lama and 110 kilometers south of Barrick's 50 per cent owned Cerro Casale project. El Morro adds approximately 800 square kilometers of exploration ground in the Atacama Region and extends Barrick's land position just north of the company's 2,600 square kilometer area in the Frontera District surrounding Pascua-Lama in Chile and Argentina and the Veladero mine in Argentina.

The other 30 per cent interest in El Morro is owned by New Gold Inc. The transaction is expected to close prior to January 30, 2010. ■

TEST YOUR DRIVING SKILLS WITH BARRICK'S
DRIVE FIRST TRAINING!

ARE YOU A GOOD DRIVER? Test your skills with Barrick's online driver training modules. Take 15 minutes to see how your skills measure up. The modules are available to all employees, and everyone is encouraged to participate. **It's 15 minutes that can help save your life!**

Barrick's online **Drive First** driver training program consists of five modules.

- Defensive driving
- Risk factors
- Impaired driving
- Safety practices
- Managing hazards

The interactive modules use video and audio clips, special effects, safety surveys and driving tests. Each module is approximately 15 minutes. For more information about how to participate, see your site Safety manager.